



Annual Sustainability Report 2023

ANNUAL SUSTAINABILITY REPORT 2023



Non-financial statement 2023

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We would like to thank everyone at Compagnia Siderurgica Spa who helped us draw up the Non-Financial Statement of the Sustainability Report and all the employees who contribute enthusiastically every day to the company's sustainable development.

Corporate Social Responsibility

Corporate Social Responsibility entails a commitment to incorporate a series of new concepts such as environmental sustainability, ethics in business activities and in interactions with interested parties, as well as business integrity and product liability, in the economic and financial cycle. The company's goal is to embark on a journey that increasingly takes into consideration environmental and social dynamics through more efficient use of resources, production activities, and coordination of its people company wide.

Our company's extraordinary growth entails an obligation for us to increasingly promote sustainable and transparent activities in a constantly changing world.

Sustainability Report

Compagnia Siderurgica Spa is aware of the growing importance of sustainability and the impact it has on the territory; for this reason, top management has decided to undertake a sustainability process aimed at the continuous improvement of economic, environmental and social management. Along these lines, Compagnia Siderurgica is committed to reporting in detail the activities carried out and the goals it intends to achieve in the future, also through the publication of the Sustainability Report.

This report aims to draw attention to global challenges, raising awareness and fostering a desire to contribute to a fair and sustainable future.

1. Letter to stakeholders

Dear all,

I am pleased to present our first Sustainability Report, which analyses data and performance for the year 2023.

This report reflects our ongoing commitment to responsible and transparent business practices, highlighting our progress and challenges in pursuing our sustainability goals.

The sustainability report illustrates our environmental, social and economic impact, as well as the actions we have already taken, some of which we have set as goals, to mitigate negative impacts and maximise benefits for the community.

We are aware of the importance of operating in a sustainable way and are committed to improving our performance so that future generations will not have to suffer the negative effects of our actions today on the world of tomorrow.

Compagnia Siderurgica creates and distributes wealth by contributing to the economic growth of the area it is located in. In creating these values, it is also careful to preserve others such as an informed use of resources, which is why technological innovation is one of the recurring topics in our business management, but appreciation, respect and the safety of the people who work every day to offer our customers top-quality products is no less important.

Compagnia Siderurgica closed the 2023 financial year with a value of production of over 52 million euros, thanks also to its ability to seize the opportunities offered by the market. Employment numbers are constant and statistics show an employee loyalty level that allows the company to have the expertise required to satisfy customer needs.

Compagnia Siderurgica aims to grow its business around the key values it upholds: tradition and innovation, quality, safety, work ethics. In our sector, characterised by operators of different sizes and types of production, it is important to stay abreast of technological innovation, which not only improves the product in terms of quality, but also provides greater protection of the environment, thanks to lower consumption and reduced emissions, and greater protection of people.

Caring for the Human Resources has always been the guiding principle of Compagnia Siderurgica's growth, where training plays a key role both for new hires and mid-career employees. It is in this context that our collaboration with the world of education develops, taking part in internship programmes and career guidance events organised by local schools. These initiatives contribute to school-to-work alternation but also to creating a pool of potential future employees.

I would like to thank everyone who works in Compagnia Siderurgica with commitment and professionalism: by sharing our goals and values, together we can build a greater, more ethical company with a smaller carbon footprint.

The Chairman

Roberto Spezzapria



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