

# Sustainability Reporting **2025**



Validated methodology: **RINA**

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Compagnia Siderurgica S.P.A.

# SUSTAINABILITY REPORTING

## 2025

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OUR COMMITMENT TO  
SUSTAINABILITY IS  
TRANSLATED INTO  
CONCRETE ACTIONS AND  
MEASURABLE RESULTS: WE  
CONTINUE TO INVEST IN  
INNOVATION, SAFETY AND  
RESPONSIBILITY, TO  
CREATE SHARED VALUE  
WITH ALL OUR  
STAKEHOLDERS.”

Roberto Spezzapria - Chairman of Compagnia Siderurgica S.p.a.

# LETTER TO STAKEHOLDERS

Dear stakeholders,

with renewed commitment, we present to you the **third 2025 Sustainability Report** of Compagnia Siderurgica SpA, confirming the **continuity of the path** initiated in 2023 and our commitment to ESG reporting. We have **strengthened ESG governance** with advanced monitoring processes and measurable objectives, in line with GRI standards and European regulations.

Compagnia Siderurgica operates in sheet metal processing for strategic supply chains such as oil & gas, renewables, energy, plant engineering, wind, water and automotive, contributing to **more sustainable and resilient value chains**.

In 2025, the sector faced challenges such as raw material price volatility, CBAM implementation and the green transition. Despite this, we achieved significant results thanks to **green innovation** and targeted investments.

We **reduced emissions** thanks to the expansion of the photovoltaic system, optimized the use of raw materials through the **circular economy** and kept certifications up to date: ISO 14001, ISO 9001, ISO 45001 and ISO 50001.

Main results 2025:

- Consolidation of ISO 45001 and ISO 50001 certifications;
- Maintenance of ISO 14001 and ISO 9001 with positive audits;
- Expansion of photovoltaics and increase in the share of renewable energy;
- In-depth analysis of near misses and incidents to enhance safety;
- Revision of MOG 231 and the Code of Ethics.

Objectives postponed to 2026:

- Completion of ESG training for all employees;
- Analysis of Green Steel performance;
- Assessment of 14064-1 certification.

These milestones reflect our dedication to the environment, people and communities, with particular attention to safety, training and local initiatives in Veneto.

Sustainability is an ongoing commitment: we will continue to focus on materiality, training and increasingly robust reporting.

Thanks to employees, partners, customers, suppliers and institutions for their essential contribution.

**Roberto Spezzapria** - Chairman of Compagnia Siderurgica S.p.A.



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